PATHFINDER

GRASSROOTS TO GLOBAL:

AMPLIFYING LOCAL PARTNERSHIPS FOR A SUSTAINABLE FUTURE



2024 ANNUAL REPORT

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Sophia Nakisekka, Village Health Technician, Butambala district, USAID/ Uganda Family Planning Activity.
Photo by: Joshua Yiga

RIGHT
16-year old Larey Mamane in Damana, Niger.
Photo by: Tagaza Djibo



LETTER FROM THE PRESIDENTS & CEO



Shompa Deb & Nepur Deb, Sylhet, Bangladesh.
Photo by: Hafiz Shishir

DEAR PARTNERS, SUPPORTERS, AND FRIENDS,

Almost 70 years ago, Pathfinder started as a family planning organization—and we have only grown from there. As we look back on another incredible year, we reflect on our critical role in creating a more just, equitable world. Today, we continue to advance sexual and reproductive health and rights while enhancing the resilience of communities on the frontlines of climate change, supporting the financial autonomy of women and girls, and strengthening health systems to serve through times of crisis.

In 2024, we supported 6.8 million people to access modern contraception, preventing 3.3 million unintended pregnancies. We ensured 364,000 births took place in safe, skilled hands, and provided HIV counseling and testing to 2 million clients. Beyond reproductive health, we equipped more than 400,000 leaders with tools for climate resilience and nearly 7,000 women to take charge of their financial futures. These programs create pathways to sustainable, long-term change.

As leaders located in three different regions—South Asia, sub-Saharan Africa, and North Africa—we combine our experiences and perspectives about how to respond to today's challenges. In Pakistan, for example, where extreme heat threatens food security and livelihoods, we work with women climate champions to help families adopt drought-resistant agricultural techniques while connecting them with essential reproductive health care. In Egypt, where women constitute only 18% of the formally employed workforce, we collaborate with Egyptian companies to create career pathways for women. In Burkina Faso, an ongoing security crisis hampers access to health care, so we partner with community-based organizations to deliver services as health centers close their doors. In all three countries, **we expand access to contraception and create pathways for women's autonomy and choice.**

Despite the different challenges and approaches, we remain united in our conviction to run programs that uplift women, girls, and young people—and center the voices, ideas, and agency of local individuals and communities. Our community-centric programs reflect our commitment to honoring the integrity and self-determination of the people we reach.

Over this past year, we engaged local partners and communities in more than 20 countries on innovative programs that delivered tangible impact in communities facing immense challenges. We worked with community leaders and local organizations in Mozambique to sensitize their friends and neighbors about the dangers of child marriage, stopping multiple marriages and giving girls hope for the future. In Bangladesh, we helped health providers recognize and respond to gender-based violence, something being carried beyond our direct support through government ownership. In Sierra Leone, we joined youth and the private sector to create contraceptive products and services that meet the needs of young people.

Your support makes all this possible. Thank you for helping to create a more just and equitable world.



Tabinda Sarosh,
Interim CEO



Lydia Saloucou,
President, Africa



Mohamed Abou Nar,
Interim President, South Asia, Middle East, North Africa

SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS



Pathfinder's Mobilizing Maternal Health Project, or m-mama, reached Christina Joseph & Catherine Christophe in the Sengerema District, Tanzania.
Photo by: Sala Lewis

Advancing sexual and reproductive health and rights is central to our mission. We ensure all people can exercise autonomy over their futures by getting the sexual and reproductive health information and services they need. These services include contraception; gender-based violence prevention and treatment; maternal, newborn, and child health; and HIV & AIDS. Many of our programs focus on reaching adolescents with developmentally and culturally appropriate information and services.

Through 5.95 million family planning consultations, we enabled 6.8 million clients to access modern contraception, preventing 3.3 million unintended pregnancies.

MARIA

Meet Maria King'etu and her 1-month-old son Nimrod Makere, who live in Arusha, Tanzania.

When Maria needed an emergency C-section, Pathfinder's m-mama program stepped in. M-mama created a network of local taxi drivers to act as "taxi ambulances" in areas where ambulances are rarely available. With detailed referral plans for every clinic and village, the system provides critical management of emergency transport.

M-mama was led by the Ministry of Health, in partnership with Pathfinder, Touch Health, and the Vodafone Foundation. The program is now funded by the government and built into local health budgets.

Part of the success? Paying drivers immediately: Through Vodafone's "M-Pesa" platform, money is automatically transferred to taxi drivers.

The program contributed to a 38% reduction in maternal mortality in the Shinyanga region, where it was initially piloted, and its success has led to expansion into Kenya and Malawi.

Maria King'etu and her 1-month-old son Nimrod Makere live in Arusha, Tanzania. Our m-mama program made it possible for Maria to get an emergency C-section.

Photo by: Emily Bartels-Bland



Namusisi Rose, baby Favour, and Kasinga Steven. *Photo by: Joshua Iga*



USAID UGANDA FAMILY PLANNING ACTIVITY

UGANDA **USAID**

PARTNER SPOTLIGHT

Lake Albert Children Women Advocacy and Development Organization (LACWADO) protects and supports human rights, natural resources, and economic livelihoods in Uganda.

In western Uganda's Buliisa district, discussions of family planning rarely take place within communities—instead, they are reserved for health facilities. To shift social norms around discussing family planning, the Pathfinder-led USAID/Uganda Family Planning Activity partnered with LACWADO and seven other community-based organizations across 11 districts, leveraging community groups to foster behaviors that improve healthy timing and spacing of pregnancies.

LACWADO supported Kalengeija Music Dance and Drama Group to develop and perform plays, songs, and poems in their community to raise awareness about family planning. Aimed at young parents and adolescent boys and girls working locally as farmers, Kalengeija's performances were instrumental in generating demand for family planning services.

> 1 MILLION +

Since 2020, the USAID/Uganda Family Planning Activity has served over 1 million people, averting more than half a million unintended pregnancies.

FRONTIER HEALTH MARKETS ENGAGE

PAKISTAN **USAID**

PARTNER SPOTLIGHT

oladoc is Pakistan's largest and most trusted digital health platform.

Our Frontier Health Markets Engage project supports young people to become advocates for their own health and wellbeing. Together with oladoc and the School of Leadership in Pakistan, Pathfinder formed a Youth Council for Sustainable Action dedicated to meeting the health needs of young people. The Youth Council developed BOLO Health, which provides accessible and confidential health care consultations, information, and products to young people.

> 1 MILLION +

In the first 40 days after launching, BOLO Health reached over 1 million youth digitally. This has resulted in over 115,000 webpage visits and more than 5,800 calls to the call center, and over 3,000 booked family planning and reproductive health consultations.

FC2, THE FEMALE CONDOM

NIGERIA, MOZAMBIQUE AND UGANDA

FEMALE HEALTH COMPANY AND KENYATTA UNIVERSITY

DONOR AND PARTNER SPOTLIGHT

Female Health Company manufactures, markets, and sells the FC2 female condom globally.

In Nigeria, Pathfinder developed a social media campaign series to raise awareness about FC2, developing promotional videos on Facebook, Twitter, Instagram, and Tiktok with local influencers. These videos, alongside in-person awareness events, have reached millions of viewers, demystifying the female condom and bringing awareness about a wider range of contraceptive options.

2,632,590

People viewed the videos online.

39

Advocates were trained on the benefits of female condoms.



In Abuja, Pathfinder staff member Bayo Ewuola shares FC2 female condoms with attendees.

Photo by: Pathfinder Nigeria



Bamogo Roukiatou, a family planning client in Burkina Faso.

Photo by: Ouattara Jamel

PREPARE-BURKINA

BURKINA FASO **USAID**

PARTNER SPOTLIGHT

Association Burkinabe pour le Bien Etre Familial is a local International Planned Parenthood Federation affiliate that provides sexual and reproductive health services in Burkina Faso.

The USAID PREPARE-BURKINA project supports local organizations in Burkina Faso to deliver health care in communities affected by an ongoing security crisis. With Pathfinder's support, a group of local organizations, including *Association Burkinabe pour le Bien Etre Familial*, delivered continuous healthcare to internally displaced people, women, and children in areas where many health facilities closed or were functioning at minimum due to ongoing terrorist attacks.

39,000 +

Contributed to more than 39,000 instances of people using contraception for the first time.

Alongside partner organizations *Action Pour la Promotion des Initiatives Locales, Alliance Technique d'Assistance au Développement, Association pour la Gestion de l'Environnement et le Développement*, and *Association Tin Tua.*, PREPARE-BURKINA:

64,091 +

Held educational health talks reaching more than 64,091 people, the majority of whom were women and girls.

1,176,923

Contributed to 1,176,923 children under five receiving nutrition services through community mobilization and referral to community health workers.

CLIMATE AND HEALTH



Mr. and Mrs. Bwambali Moses received consultations and support from the USAID/Uganda Family Planning Activity.
Photo by: Lovington Kambugu



At left, Yayé Ali Aboubacar and his youth climate team after meeting rice farmers in Niamey as part of the Youth Champions for Climate Resilience in West Africa program.

Photo by: Boubacar Kaka via community relay

Recognizing the urgent challenges posed by climate change, we fortified 789 health facilities and empowered 421,613 community leaders with the tools for climate resilience.

Climate change exacerbates health and gender disparities and places additional strain on health systems, putting everything we work for at risk. Unintended pregnancies, gender-based violence, early and forced marriages, and unsafe births increase during climate disasters. We see climate action as essential to furthering sexual and reproductive health and rights, improving health, and advancing the rights and agency of women and girls.

YOUTH CHAMPIONS FOR CLIMATE CHANGE

Through the Youth Champions for Climate Resilience in West Africa program, Pathfinder trains young leaders across Burkina Faso, Niger, and Côte D'Ivoire to become champions of climate resilience and sexual and reproductive health and rights. Through our partnership with these youth champions, we've reached more than 400,000 people with climate change information.

As Yayé Ali Aboubacar, a youth champion from Niger, put it:

"I'm automatically up for any activity that aims to promote youth and improve living conditions in my community. First and foremost, this kind of program offers an opportunity to develop skills in leadership, advocacy, and awareness-raising, and it also enables me to contribute through tangible actions to mitigating the impacts of climate change and promoting a sustainable future. What's more, committing myself to climate resilience enables me to play an active role in transforming society and helping to create stronger, more resilient communities."



WOMEN-LED CLIMATE RESILIENCE

EGYPT **INDIVIDUAL CONTRIBUTIONS**

PARTNER SPOTLIGHT

The Women-Led Climate Resilience (WLCR) Project (Green Clinics Model) integrates family planning and climate resilience activities.

When Rania Ahmed El Sayed first heard about Pathfinder's Women-Led Climate Resilience project, which works with women to become "ambassadors of change" by leading green community initiatives, she was reluctant to participate. But after speaking with a project facilitator, Rania decided she would attend just the first session on a trial basis. The first session was enough to shift Rania's perspective about the impacts of climate change on health—and the difference she could make by taking on a leadership role in her community.

As Rania learned about how plastic waste affects the air, soil, and water and how pollutants cause serious diseases, she vowed to change her habits and behaviors at home to reduce her family's carbon footprint and prioritize health and wellbeing.

And she did. Rania swapped out plastic containers for clay and glass, rationed her energy consumption, "up-cycled" fruit crates into bookshelves and shoe racks, and collected plastic bottles for recycling. Rania also learned about duck farming, which today has become a steady stream of income for herself and her family.

600

600 men and women were trained to be Ambassadors of Change through the program.

3

3 green clinics established. These clinics use solar energy and train staff on green practices, such as green waste disposal and water conservation measures.



Rania Ahmed El Sayed lives with her husband and two children in Mishta, Egypt.

Photo by: Pathfinder Egypt

At center, Itrat Khwaja, Social Mobilizer at Hamdam Foundation, a community partner in Badin, Pakistan, with two climate champions, or "Surmis."

Photo by: Pathfinder Pakistan



ADVANCING THE LEADERSHIP OF WOMEN AND GIRLS TOWARDS BETTER HEALTH AND CLIMATE CHANGE RESILIENCE

BANGLADESH, PAKISTAN

TAKEDA PHARMACEUTICAL COMPANY LIMITED GLOBAL CSR PROGRAM

PARTNER SPOTLIGHT

Women climate champions lead and encourage climate and health action!

Pathfinder partners with women in Bangladesh and Pakistan to serve as climate champions in their communities. They provide essential information on climate change, play an active role in climate adaptation, and link their friends and neighbors with critical health care and social safety nets that provide support with preparing for and living through climate shocks.

Climate champions (or "surmis"), have engaged in gender-transformative workshops; served as executive committee representatives for the provincial Women's Chamber of Commerce; and participated in activities like mangrove planting, folk music, and theater sessions focused on climate resilience and women's agency.

54,402

54,402 community members trained on sustainable agriculture practices, renewable energy sources, and emergency preparedness measures.

792

792 health clinics supported in developing contingency plans for climate shocks, drafting emergency preparedness plans, and hosting climate-related educational events.

DARWIN INITIATIVE: PAIRING COMMUNITY CONSERVATION AREAS WITH SUSTAINABLE AQUACULTURE IN LAKE VICTORIA

KENYA UNITED KINGDOM GOVERNMENT VIA THE DARWIN INITIATIVE

PARTNER SPOTLIGHT

Conservation International empowers societies to responsibly and sustainably care for nature.

In collaboration with Conservation International, Victory Farms, and Fauna and Flora, Pathfinder has worked with communities surrounding Kenya's Lake Victoria to cultivate a new model for responsible aquaculture that safeguards native species by engaging women to serve as entrepreneurs and leaders in the fishing industry and connecting them with essential health care.

Through the Darwin Initiative, Pathfinder introduced a community-led revolving fund—designed specifically for the women of Lake Victoria—with the goal of fostering greater economic independence by providing affordable, low-interest loans. Women participating in the project were organized into groups, with each group taking shared responsibility for managing and growing their modest fund of US$500.



Pamela Salim lives in Roo Beach, a small Kenyan fishing village, along the shores of Lake Victoria.

Photo by: Sharon Odhiambo

GENDER EQUITY AND WOMEN'S ECONOMIC EMPOWERMENT



Jaundi Rani Bishas is a community health worker in Bangladesh.
Photo by: Quamrul Adedin for Chocolight



A young woman participates in Pathfinder's Uholo program in Mozambique.

Photo by: Pathfinder Mozambique

Beyond health, we championed economic empowerment, equipping nearly 7,000 women with tools to take charge of their financial futures.

Pathfinder opens doors for women and girls to forge their own paths ahead and live the lives they choose. We advocate for policies and run programs that build more gender-equitable societies, and we ensure that women have the resources they need to succeed. Our programs shift harmful gender norms that prevent women and girls from reaching their full potential.

By investing in women, we invest in a healthier, more equitable and resilient future for all.

SUPPORTING YOUNG WOMEN'S RIGHTS AND AUTONOMY

Nyamo, 22, sells capulanas, rectangular lengths of cloth that can be used and worn in many ways. She opened her small business by participating in a saving and credit group in Pemba, Mozambique—managed by the Pathfinder-led USAID Preventing Child, Early, and Forced Marriage and Countering Violent Extremism in Cabo Delgado project (locally known as Uholo). Uholo improved the lives and livelihoods of 22,000 adolescent girls and young women by reducing child, early, and forced marriages; advancing their sexual and reproductive health and rights; and providing them with financial and educational opportunities.

Nyamo, who has the support of her husband and community, is now looking to grow her business over the next few years.

"With the profits of the business, I was able to enroll my daughter in school and buy school supplies. I dream of building a stall later, where I will put the merchandise so that customers can see it, says Nyamo. She proudly reports that she now has her own money, which she can manage without depending on anyone."

Viaz Chata, 21, tells us how participating in Uholo helped her recognize abuse, and ultimately leave her own abusive relationship:

"One day, I was with my friend. We were braiding our hair when we heard about [Uholo] activities and headed there. Activists Luisa and Angelica discussed gender-based violence, and it really caught my attention. They talked about something I was experiencing at home, but didn't know how to handle. I learned the violence I was suffering from my husband was a violation of my human rights, and I could fight against it.

After an altercation with my husband, I talked to Luisa. She advised me to go to the police, and accompanied me to the police station. The police called my husband, a case was opened, and I separated from him.

Women and girls should not accept violence, not remain in silence. Silence kills."

Nyamo with her capulanas (top) and Viaz Chata.

Photos by: Pathfinder Mozambique







▲ At a youth-friendly services training in Sekota, Ethiopia. *Photo by: Pathfinder Ethiopia*

HER FUTURE, HER CHOICE

ETHIOPIA **GLOBAL AFFAIRS CANADA**

PARTNER SPOTLIGHT

Women Support Association works to build gender equity and empower men, women, and communities in sustainable livelihoods.

In the Waghmare Zone of Ethiopia's Amhara Region, Her Future Her Choice contributed to preventing multiple early, forced, and child marriages—including 14-year-old Tseganat's. When Tseganat learned her grandparents were arranging her marriage without her consent, she reached out to allies at her school and health center, informing them that four of her friends also faced forced marriages.

The school director convened the local Gender-Based Violence Committee, established by Pathfinder, and invited Tseganat's father, a religious leader, to discuss the marriage. Committee members worked tirelessly to convince not only Tseganat's father but also the other parents to cancel the scheduled marriages.

Thanks to the combined efforts of the health service providers, school teachers, police officers, and trained peer educators—including Tseganat!— all the forced wedding arrangements in the community were canceled.

Since 2019, the program has:

18

Established 18 youth-friendly spaces providing sexual and reproductive health and rights (SRHR) services.

89,060

Provided access to SRHR services for 89,060 young people.

615

Enhanced the skills of 615 healthcare providers in delivering comprehensive SRHR services.

WOMEN'S ECONOMIC AND SOCIAL EMPOWERMENT PROGRAM

EGYPT **USAID**

PARTNER SPOTLIGHT

National Council for Women is appointed by the President, and the only national, independent women's political mechanism in Egypt.

USAID Women's Economic and Social Empowerment Program engages, leverages, and partners with the private sector, local community, and NGOs. The program encourages women's participation in the workforce; generate demand for financial services; promote tailored, market-based solutions to women's economic empowerment; and strengthen the violence against women (VAW) prevention and response to make women more economically and socially resilient.

▼ At a financial literacy training for women. *Photo by: Pathfinder Egypt*

7

WESE has worked with seven partner companies – PepsiCo Egypt, Juhayna, Infinity, Giza for Upper Egypt Development, Lotus Garments, Jade Textile-Ismailia, and Smart Garments – to attain the Egyptian Gender Equity Seal (EGES), a certification process that aims to promote gender equity and eliminate gender discrimination in the Egyptian private sector.

18,763

18,763 women were provided with awareness messages and orientation on various financial topics, including saving, personal budgeting, and investing.



IMPACTO

MOZAMBIQUE **GLOBAL AFFAIRS CANADA**

PARTNER SPOTLIGHT

Community radio stations developed tailored radio programs to stimulate dialogue on gender equality and the harmful effects of child, early, and forced marriage and gender-based violence. And community leaders worked with Impacto to facilitate community debates.

Impacto has improved gender equality in nine districts of Tete and Manica provinces so that adolescent girls and young women can exercise their rights to bodily autonomy and sexual and reproductive health.

The "Together for Change" talk show, broadcasted weekly by six community radio stations, discussed issues including teenage pregnancy, child and early forced marriage, contraception, and sexually transmitted infections. Talk shows used a debate format, and hosted guest speakers from communities, 70% who were adolescent girls and young women.

> 1,956

The talk shows gave a platform to 1,956 guest speakers, and adolescent girls and young women were represented in all 288 programs broadcasted in the sixth year.

Community Leader Facilitators helped facilitate debates for Impacto, explaining that the debates helped them identify men and women with strong beliefs against adolescent girls' and young women's bodily autonomy. To shift their perceptions, the facilitators mobilized community leaders to participate in robust dialogues on gender equity; sexual and reproductive health; gender-based violence; and child, early, and forced marriage.

> 89,698

89,968 community members were reached in the project's sixth year.

> 5,105

5,105 families were reached by community health workers and counseled on the harmful effects of gender-based violence and child, early, and forced marriage during the project's sixth year.



Quelvio Alfredo Eugenio speaks on a radio program at Radio Voz Coop in Maputo, Mozambique, focusing on female condoms.

Photo by: Estrella Alcade

STRENGTHENING HEALTH SYSTEMS IN FRAGILE SETTINGS



A staff member distributes medication for the Tubiteho project in Burundi.
Photo by: Landry Rukemampunzi

At Pathfinder, we envision strong, inclusive, resilient health systems that ensure access to person-centered sexual and reproductive health and rights services. We contribute to functional health infrastructure and resilient health systems that meet the needs of communities in low-resource settings and sustain services during crises.

We supported 373,000 women with antenatal care and ensured 364,000 births took place in safe, skilled hands. Meanwhile, our preventive health services reached over 1 million children, shielding them from disease through life-saving vaccinations and treatments.

ANNIE

"I was between life and death," said Annie Banza Kamona. "The doctors told me that my blood pressure was very high and that I was having seizures... When we arrived at the health center, the nurse told me that my case was complicated. They sent me to the hospital."

Annie was lucky. She ended up at the Adra 41 hospital in Democratic Republic of the Congo's Kafubu Health Zone, where Dr. Gracia Tshimanga, the Medical Director, was on duty. Dr. Gracia and his team received training through the USAID Integrated Health Program, of which Pathfinder is a partner. The program strengthened the ability of staff at Adra 41 to handle complex cases like Annie's.

Annie Banza Kamona.

Photo by: Aimé Tshibanda Muteba





Malaria testing in Burundi with the Tubiteho program.

Photo by: Pathfinder Burundi

TUBITEHO

BURUNDI **USAID**

PARTNER SPOTLIGHT

2,855 community health workers in six provinces.

Every year, more than half of Burundi's population contracts malaria—a total of 8 million cases that lead to 7,000 deaths. Through its partnership with community health workers, Tubiteho increased the number of malaria cases received by health facilities, increasing the proportion of malaria cases treated within 24 hours of symptom onset and reducing the malaria fatality rate. Tubiteho trained 2,855 community health workers in six provinces to detect and treat malaria, provided essential equipment and coaching, and strengthened the oversight of community health. This included multiple approaches for improving the supervision of community health workers and strengthening supply chains for the treatment of malaria.

> 99%

Malaria cases treated by community health workers in the six provinces increased from 88% in 2019 to 99% from 2019 to 2023.

> .74%

The malaria fatality rate in hospitals across the six provinces decreased from .97% in 2019 to .74% in 2022.

OSRA (FAMILY)

EGYPT USAID

PARTNER SPOTLIGHT

The HO Group—a conglomerate comprising 35 companies active in the pharmaceutical sector.

Mervat Kamal Abdel Zaher is a Raeda Refiyah, or a rural outreach community health worker in Abu Tig, Asyut Governorate, Egypt.

Mervat attended an OSRA training, where she received information and guidance on how to enhance family planning interventions in her community, including using counseling charts and incorporating family planning home visit records into the national health information system. Mervat was then promoted as the local supervisor of community health workers, and today is inspiring those she supports to enhance their own work in the community.

"OSRA is an excellent program that has developed our professional skills," says Mervat. "I benefited from every training conducted by it and applied it in my field of work."

> 1,808

OSRA aims to reach 1,808 Raeda Refiyahs over the course of the program.

> 1,500

The HO Group will sponsor 1,500 Raeda Refiyahs, providing them with branded uniforms and bags across two governorates.

▲ Mervat Kamal.
Photo by: Pathfinder Egypt

In Elhadary District, Fayoum, Egypt, Dr. Hana Ismail (left), OSRA Field Officer, with three OSRA-trained service providers.
Photo by: Pathfinder Egypt



USAID visit in Jamshoro, during a community education session.
Photo by: Pathfinder Pakistan

BUILDING HEALTHY FAMILIES

PAKISTAN **USAID**

PARTNER SPOTLIGHT

Building Healthy Families (BHF) has worked with local partner organization **PPHI Sindh** to ensure care reaches the most affected places.

In Sindh, Pakistan, Pathfinder's BHF program is working to strengthen health systems through numerous interventions.

In six districts, BHF is working to scale up DMPA-SC self-injection contraception. To support this work, empathy trainings are designed and deployed to enhance providers' confidence and ability to effectively coach women in opting for the self-injectable.

BHF has also trained 65 'master trainers' on high-impact practices including postpartum family planning and essential newborn care.

200

Procured and distributed essential equipment and supplies to establish 200 community birthing stations in Sindh and Khyber Pakhtunkhwa.

36,775

Established infant and young child feeding corners at 100 sites, reaching 36,775 children.

14

Strengthened skills through labs in 14 community midwife schools in Sindh.

KHUSHBU

Khushbu is a 23-year-old community midwife and a mother of two from the district of Khairpur.

"I was raised in a family of healthcare professionals and the notion of becoming an empowered working woman was something I had always aspired to achieve. I was inspired to become a community midwife and open my own clinic because of a heart-wrenching incident. My pregnant cousin gave birth at home, and during the delivery, the traditional birth attendant used rusty scissors to cut the baby's umbilical cord. This caused her to contract tetanus, a condition that proved to be fatal. I couldn't help but think that if only a sterilized and appropriate pair of scissors had been used, my cousin would still be with us today. After completing my course, I was looking for opportunities. Then I was lucky enough for USAID and Pathfinder to provide equipment through the BHF project, to establish my own clinic! It has been 25 days since my clinic has been open, and I have been offering counseling on family planning services, performing normal deliveries, providing antenatal and postnatal care, and offering postpartum and general outpatient services. But I don't plan to stop here. My dreams are much bigger. Currently, my clinic is in a mud-made house, and I aspire for it to be in a proper building with adequate lighting and backup power so that I can continue to serve my patients even during power outages and at night."



Khushbu is a 23 year-old community midwife in Khairpur.
Photo by: Pathfinder Pakistan

DIGITAL HEALTH



In India, Kanchan Kumari worked as a Yuvakaar with Pathfinder's YUVAA program to increase demand for and uptake of modern reversible contraception among young married couples and first-time parents.
Photo by: Sarah Peck





Pathfinder uses technology to improve health care for women and girls. Our innovative digital health solutions are driving both immediate and long-term improvements in health outcomes. Pathfinder works directly with their communities to create digital tools that are helpful, culturally relevant, and easy to use, with a particular focus on accessibility to women and girls. We're leveraging the latest digital health technology to ensure everyone gets access to better health information and services, no matter where they live.

USING GEOSPATIAL DATA TO IMPROVE WOMEN'S HEALTH

In Nigeria, Pathfinder is using AI and geospatial data to improve reproductive, maternal, newborn, child health and nutrition coverage in four states. Through partnerships with GRID3, Natview Foundation for Technology Innovation, and Data Science Nigeria, the GeoST4R team is training local focal persons, like Sabon Tasha, on using the technology to ensure women have access to health care.

The toolkit allows focal points to map distances women must go for care, understand where health facilities are, and "microplan" decisions on how they will receive care.

"If you carry services [directly to people], they will access [the service] more easily than when they have to travel to get services. Our plan is to have services carried out very close to the community where they can access them easily," said Nomson Daji, Sabon Tasha Ward Focal Person.

Nomson Daji, Sabon Tasha Ward Focal Person, holding a tablet provided by GeoST4R for the GMT pilot in Kaduna state.

Photos by: Pathfinder Nigeria



NEVER STOP SCREENING 2.0

INDIA **FUJIFILM INDIA PVT LTD**

PARTNER SPOTLIGHT

A cadre of **over 300 volunteers** supported vulnerability mapping efforts to determine where project interventions were most needed.

Never Stop Screening 2.0 is a digital health intervention implemented by Pathfinder in partnership with Fujifilm, operating in three states of India. AI-aided technology was used to screen and identify tuberculosis (TB) cases.

The project employed a newly developed X-ray imaging device by Fujifilm that utilizes automated X-ray screening tools incorporating AI to enable diagnostic testing decisions to be made at the point of care. These point-of-care instruments assist in averting initial delays in receiving TB care.

> 380,000

From Sept 2022 to Jan 2024, the program reached over 380,000 vulnerable people, engaging 300 volunteers for vulnerability mapping, conducting close to 27,000 AI-aided X-rays, submitting more than 3,600 sputum samples for testing, and identifying 530 positive TB cases.

With mobile vans and portable speakers, Pathfinder's TB screening work raised awareness and conducted vulnerability screenings in India.

Photo by: Pathfinder India

LETTER FROM THE BOARD AND FINANCIALS



At the Cidasa health center in Bukavu, South Kivu in the Democratic Republic of the Congo, Mm Zawadi Tabanene sits with her baby in the maternity ward waiting to leave on maternity discharge day.

Photo by: Raïssa Karama



Kanyombo Mutimanwa Pepin, CAHI Health Center, South Kivu, Democratic Republic of the Congo.

Photo by: Raïssa Karama

LETTER FROM THE BOARD

DEAR PATHFINDER COMMUNITY,

One of the things that impresses me most about Pathfinder is the lasting change we deliver. Whether it's giving a young girl a chance to finish school, offering an adolescent the means to prevent unintended pregnancies, partnering with community leaders to deliver life-saving reproductive health messages, collaborating with environmental experts to encourage climate-smart agricultural techniques, or working with a government to expand access to affordable healthcare services, our impact endures.

The sustainability of Pathfinder's impact relies on our trusted relationships in the countries we serve. Historically, our primary alliances have been with ministries of health and community-based organizations. Increasingly, however, we've diversified our partnerships with the private sector; ministries of environment, agriculture, and education; and in some cases, the courts and police. Our diversified partnerships reflect our expanded mandate. We seek not only to help women make informed decisions about their fertility, but to exercise their right to bodily autonomy and life of dignity with access to nutritious food, clean water, money, career pathways, and high-quality healthcare.

In Cabo Delgado, Mozambique, for example, we partnered with influential community members, school and health staff, judicial and law enforcement authorities, religious leaders, and policymakers to protect and uplift women and girls. We began our work in Cabo Delgado as attacks by armed insurgents had displaced communities and plunged families into poverty. Sexual violence against adolescent girls and young women was on the rise. The results of our partnerships were transformative: young girls staying in school instead of being forced into marriage; judicial processes for handling gender-based violence cases strengthened; young women participating in credit and savings groups; girls enrolled in sports; and communities abuzz with positive conversations about women's and girls' rights.

Pathfinders in Africa, South Asia, and the Middle East are at the heart of these enduring multisectoral partnerships. They are working hand in hand with the health providers, teachers, social workers, and youth groups, driving sustained impact in their communities and countries. This is why our country-led strategy is so important.

Our country-led strategy ensures that Pathfinder's leadership, resources, and decision-making are anchored—not in donor countries like the US and Europe—but directly in the countries where we work, making our impact more sustainable, relevant, and effective. Today, more than 40 percent of Pathfinders serving a global function are based outside of the US. Our teams in the countries we serve drive our regional and global strategies. This country-led approach deepens local ownership of our work and honors the voices, ingenuity, and self-determination of the communities we serve.

The make-up of our board of directors reflects the spirit of our country-led strategy. We now have more members with lived experience in the regions where we work than ever before. With roots in Tanzania and Kenya myself, I'm joined by board members originally from Eritrea, Ethiopia, India, Kenya, and South Africa.

The Pathfinder of today is better poised than ever to deliver on our mission.

Thank you for supporting Pathfinder and walking this path with us.



Collin Mothupi,
Board Chair

FINANCIALS

REVENUE

Grants and contracts	$	112,394,175
Contributions	$	6,675,597
Other	$	980,406
Total	**$**	**120,050,178**

EXPENSES

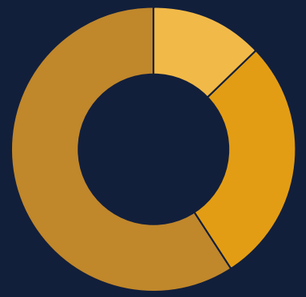
Program services	$	108,349,936
Management and general	$	13,405,821
Fundraising	$	1,590,259
Total	**$**	**123,346,016**

Operating deficit	$	- 3,295,838
Non-operating gains	$	3,607,193

Change in net assets for the year	$	311,355
Net assets at beginning of year	$	39,898,534
Net assets at end of year	$	40,209,889

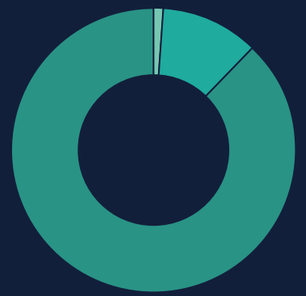
Platinum Transparency 2024
Candid.

The information presented above is drawn from Pathfinder International's financial statements, audited by RSM US LLP. They are available upon request or at **pathfinder.org/financials**.



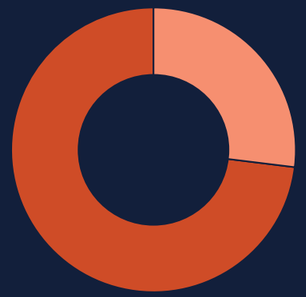
REVENUE

59% US government
30% Foundations, corporations, individuals, and other
11% Foreign governments and multilaterals



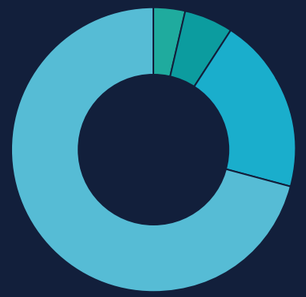
EXPENSES

88% Program services
11% Management and general
1% Fundraising



PROGRAM EXPENSES BY REGION

73% Sub-Saharan Africa
27% South Asia, Middle East, and North Africa



PROGRAM EXPENSES BY AREA

71% Contraception
18% Maternal and newborn health
7% HIV and AIDS
4% Climate and health

PATHFINDER

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Report design by Brevity & Wit